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a. Describe the Board's oversight of climate-related risks and opportunities	Board of Directors, p. 227	
b. Describe management's role in assessing and managing climate-related risks and opportunities.	Role of the Executive Body, <u>p. 227</u>	
Strategy		
a. Describe the climate-related risks and opportunities that the organisation has identified over the short, medium and long term.	Samruk-Energy JSC Energy Transition Programme until 2060, p.228.	
b. Describe the impact of climate-related risks and opportunities on the organisation's business, strategy and financial planning.	Samruk-Energy JSC Energy Transition Programme until 2060, p. 228 Climate risks and opportunities, p. 233	
c. Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Samruk-Energy JSC Energy Transition Programme until 2060, p. 228 Climate Change Strategy, p. 232	
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Metrics and targets		
a. Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	Results of climate change mitigation activities, p. 237	
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c. Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets.	Results of climate change mitigation activities, p. 237	

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## **Key corporate documents**

Essential topic	Key documents	References
Climate change and the en	vironment	
Sustainable development	Sustainability Guide of Samruk-Energy JSC	https://www.samruk-energy.kz/images/ documents/Sustainability_Guide_se_en.pdf
	Samruk-Energy Energy Transition Programme until 2060	https://www.samruk-energy.kz/ images/documents/2025/programa_ energoperehoda_2060_en.pdf
	Politics on climatic corporate governance of Samruk-Energy JSC	Available from internal sources
Water resources management	Corporate governance system policy of the Samruk-Energy JSC Group of companies  (in the field of quality management, health and labour safety, environmental protection, energy efficiency, information security, corruption and fraud prevention)	https://www.samruk-energy.kz/images/Corporate_documents/Politika_KSM_08_2024_en.pdf
Air quality		
Sustainable waste management		
Caring for people		
Management, development and motivation of employees	Personnel Policy of Samruk-Energy JSC for 2023-2031	https://www.samruk-energy.kz/images/ documents/kadr_politika_final_en.pdf
	Code of Conduct of Samruk-Energy JSC	https://www.samruk-energy.kz/images/ documents/2025/kodeks_poved_2025_en.pdf
	Policy on engagement with local communities of Samruk-Energy JSC Group of companies	Available from internal sources
Safety and health in the workplace	► SE-ST-02/01Enterprise Standard "Motivation of Personnel to Safe Behaviour"	Available from internal sources
	► Enterprise Standard "Golden Rules of Safety"	
	SE-ST-04-02 Assessment of the HSE Management System	
	► Instruction on safety and labour protection for employees of Samruk-Energy JSC	
	► HSE Risk Assessment Enterprise Standard	
	► SE-ST-06-02 Incident Reporting and Investigation	
	► Instructions for the use of the Safe Production information system	
	Conducting a Leadership Behavioural Safety Audit Enterprise Standard	
	SE-PL-03/01 Regulations on Health, Safety and Environmental Protection Committee	https://www.samruk-energy.kz/images/corp. documents/2022/hse_2022_en.docx

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